

IAM Consultant (m/f/d) – Identity & Access Management

 Starting immediately | Travel approx. 20–30 %

Your Responsibilities

As an **IAM Consultant**, you will support our customers in the design, implementation, and optimization of **Identity & Access Management (IAM) solutions**. You will provide technical consulting, **perform implementation directly at the customer site**, and work on IAM projects that are implemented on our **IDABUS successor system**, based on **Microsoft Identity Manager (MIM)**.

Your responsibilities include:

- Analyzing customer requirements and creating technical solution concepts
- **Technical implementation of IAM projects on-site with customers**
- Implementation and further development of solutions on IDABUS
- Integration of on-premises and cloud-based IAM systems, especially Microsoft Entra ID
- Supporting migrations from MIM to IDABUS
- Conducting workshops, training sessions, and proofs of concept (PoC)
- Technical coordination with internal teams and documentation of existing environments
- Applying infrastructure knowledge, including **Active Directory, SQL servers, networking, and other relevant IT topics**

Your Profile

Technical Skills

- Experience in **Identity & Access Management**, particularly with **MIM**
- Knowledge of **IDABUS** or willingness to quickly learn it
- Experience in **integration, configuration, and operation** of IAM systems
- Basic knowledge of **directory services (Active Directory), SQL databases, networking, and IT infrastructure**
- Understanding of **Identity Governance, Role Management, and Provisioning**
- Knowledge of IAM cloud technologies (e.g., Microsoft Entra ID / Azure AD)
- Good German and English language skills

Personal & Social Skills

- Analytical and structured thinking
- Independent, solution-oriented working style
- Team player with clear communication skills
- Customer-focused approach and enjoyment of hands-on technical implementation
- Travel availability approx. 20–30 %

What We Offer

- Exciting technical projects in **IAM and cloud identity management**
- **Direct implementation at customer sites** with close collaboration with experienced experts
- Collaboration with experienced IAM consultants
- Flexible working models (**office / home office**)
- **Company car after successful onboarding**
- Flat hierarchies, short decision-making processes, and a collegial work environment
- Individual training and development opportunities
- Modern work equipment and tools
- Work in a **personally managed company** that values **team spirit and trust**

About OCG

OCG stands for **long-standing expertise in Identity & Access Management** and a culture based on **reliability, respect, and personal collaboration**. Anyone looking to take responsibility and develop professionally will find a **supportive environment with strong cohesion and long-term perspective** at OCG.

How to Apply

If we have sparked your interest, please send your complete application including your earliest possible starting date by email to **bewerbung@ocg.de**.